ICC Missions

(A company limited by guarantee)

Registered Company Number: 04272228
Registered Charity Number: 1092123

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

CONTENTS

ICC MISSIONS

LEGAL AND ADMINISTRATIVE DETAILS

SENIOR MINISTERS

London Church
Evangelists and Women's Ministry Leaders:
Charles & Pat Elikwu, Richard & Tessa Lee, Mulligan & Joanne Price, Franklyn & Nadine Walters
Elders:
The eldership of Uwa Bazuaye, Rubik Ghalustians and Toks Sowoolu was disbanded by the end of the year

Birmingham Church
Evangelist and Women's Ministry Leader: Roger & Jacqui Frimpong

Manchester Church
Evangelist and Women's Ministry Leader: Chris & Theresa Broom

COMPANY SECRETARY & ADMINISTRATOR
Paul Rowden

REGISTERED OFFICE
30 Old Bailey
London EC4M 7AU

Email address info@iccmissions.org

LEGAL STATUS
ICC Missions is a company limited by guarantee incorporated on 17th August 2001, Registration No. 04272228
Registered with the Charity Commission - Registration No. 1092123

AUDITOR	BANKER	SOLICITOR
Haslers	Lloyds Bank Plc	Bates Wells
Chartered Accountants	Strand Branch	10 Queen Street Place
Old Station Road	Villiers House	London
Loughton	48-49 Strand	EC4R 1BE
Essex	London	
IG10 4PL	WC2N 5LL	

ICC MISSIONS

Trustees' report for the year ended 31 December 2024

The Trustees of ICC Missions present their annual report and the audited financial statements for the year ended 31 December 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ICC Missions is a company limited by guarantee, without share capital (Company Number 04272228). It is also a registered charity (Charity Number 1092123). Both registrations are in England and Wales. The registered address is 30 Old Bailey, London EC4M 7AU.

With ICC Missions' dual status as a company and a charity, the same people serve as its company Directors and charity Trustees, though in this document only the term "Trustee" is used. The Trustees are also the only legal members of the charity, as specified by Article 3 of the ICC Missions Articles of Association.

The charity has a unitary structure, in which the member congregations function like "branches" with much decision-making devolved to local level. The existing board, led by the Chair, oversees a process to review nominations and select a Board based on criteria including character, skills and experience. Each member congregation may nominate Trustees, either from within their own congregation or any other within ICC Missions. Although the six Trustees added in 2023 have settled well into their role, resignations of the existing Trustees have meant that the newly implemented approach of using various Committees to drive forward on initiatives has not happened as desired. The Board has commenced discussions to recruit additional Trustees to share the load.

Trustees are not remunerated for their duties (other than necessary expenses) and hold no beneficial interest or shares in the company. The charity has a Trustee Indemnity Insurance policy.

The Board of Trustees meets either in person or virtually at least quarterly. ICC Missions employs ministry staff to serve the needs of member congregations, some of whom may have specialist roles serving the needs of groups such as teens or students. ICC Missions also employs administrative staff to support the day-to-day running of the charity.

The Trustees have delegated the responsibility and authority for the day-to-day governance of local churches to their congregational leadership teams, who are responsible for the implementation of the Trustees' policies in their congregations, including the implementation of local financial administration.

The functioning of member congregations is formalised in individual local constitutions. Each constitution specifies requirements for the appointment and operation of leadership teams and prescribes ways for local church members to be kept informed about the administration and governance of the charity, through such forums as the Annual Church Meeting. Trustees normally try to make themselves available to speak at these meetings, thus providing some accountability to congregation members for their actions.

The Trustees have developed a Salary Model to set the remuneration of all ministry staff. The Trustees have found it helpful to compare the role in society of ministers of religion to that of teachers, and so the Salary Model is linked to the actual salary data for the 'teachers and research professionals' classification in the government's Annual Survey of Hours and Earnings. From this a table of salaries is populated, from which a particular employee's salary is determined based on their role and relevant experience. Administrative staff remuneration is set to match that of similar roles in the charity sector.

ICC Missions maintains strong connections with other churches in the International Churches of Christ family, both in the UK and overseas. ICC Missions also has connections with a benevolent charity called HOPE *worldwide* whose UK projects include work with the homeless and has links to international programmes through similarly named entities around the world.

PUBLIC BENEFIT

The Trustees have complied with the duty set out in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. All Trustees give their time voluntarily and receive no benefit from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

Trustees' report for the year ended 31 December 2024

OBJECTIVES AND ACTIVITIES

The objectives of ICC Missions are defined in its Articles of Association as follows:

"the advancement of the Christian religion in the United Kingdom and elsewhere throughout the world; and the relief of poverty and sickness and the distress arising therefrom of any person who is suffering as a result of drought, earthquake, flood or other natural disaster or who by reason of his or her social and economic conditions is in need of such assistance".

ICC Missions accomplishes its objectives mainly through:

- adult ministry (including prayer, teaching, preaching, counselling and evangelism)
- youth and children's ministry
- assistance to the needy and sick.

Prayer, teaching, preaching, counselling and evangelism

ICC Missions aims to facilitate the worship of God and to promote the everyday application of Christ's teachings. All its congregations meet frequently to pray and worship together and to receive teaching based on the Bible. Our Sunday and midweek services are open to members of the wider community, and congregations are pleased to welcome visitors. Many teaching materials are placed on church websites and are provided free to the public. Activities aim to foster a strong community spirit within the member congregations and to develop a supportive and encouraging environment for all members of this community. One way that our member churches aim to support families and youth is by providing teaching and assistance with marriage and parenting issues. Our churches support overseas missions in similar work (See Note 5).

Youth and Children's Ministry

Weekly classes and annual retreats create an encouraging environment in which the children can build an understanding of God, grow in confidence and self-esteem and develop an appreciation of the relevance and usefulness of Christ's teaching in their everyday lives. All children and youth work within ICC Missions is organised with the safety and security of the children at its heart and the organisation has continued to subscribe to the services of 31:8, which is a child protection advisory service for churches, who provide an invaluable service in supporting this work.

Assistance to the needy and sick

The member congregations of ICC Missions aim to meet local needs among their members and in the local community. ICC Missions also strives to imitate Jesus Christ's concern for the poor and needy by supporting the work of HOPE *worldwide* in the UK and overseas. This can be through providing volunteers when needed or allowing collections to be taken in support of HOPE *worldwide*'s work during church services. ICC Missions supports other churches overseas, as mentioned above, and this assistance can also be used by these churches to help relieve poverty and sickness, in accordance with ICC Missions' objectives.

ACHIEVEMENTS AND PERFORMANCE

Of particular importance, and an identified risk factor, is the recruitment of next-generation ministry staff, to continue the charity's work beyond the current generation of staff, many of whom are approaching retirement in the next 10 years. As at the end of 2024, the ministry staff of 31 now includes 14 under the age of 35, including 4 of whom were employed in 2024.

A sample of highlights from several churches are provided below. All these demonstrate the wisdom and life affirming nature of the teachings of Jesus, particularly emphasising their value in personal relationships, and in so doing achieve the charity's aims.

ICC MISSIONS

Trustees' report for the year ended 31 December 2024

Birmingham

1. The theme for the year was “In step with the Spirit”, and indeed the Holy Spirit prevailed. This included 16 baptisms and one restoration to the faith, with our Campus Ministry having a particularly fruitful year.
2. In the spirit of building relationships across our fellowship of churches, the church welcomed twenty-two different visiting speakers to address her congregational meetings and events.
3. The church gave support and involvement in the UK unity initiative.
4. The church introduced quarterly localised community church services
5. The church enjoyed Special Events, such as: Family Day in Ley Hill Park with a large attendance including sports, face painting, refreshments and a fun-time of fellowship; Hong Kong families’ Sunday presentation; Women's Day – “Together we thrive”; Men’s Golf & Curry; Married Couples’ Retreat; Women’s Retreat; Teaching Days on “The Holy Spirit”, “Divorce & Remarriage”, “Acts 13, and the First Missionary Journey”

Cambridge

1. Bible study courses on the books of Daniel and Revelations were completed by some of the women members, joining others from around the UK and across the globe
2. Several families relocated to the Cambridge Church from our sister churches in Ukraine, and were supported in successfully establishing themselves despite difficult circumstances

Cardiff

1. The church grew by 33% with the addition of 7 members
2. The church kicked off the year with a month of prayer and saw many of those prayers answered
3. Had a recent graduate decide to take the year to serve as a ‘One Year Challenge’ volunteer
4. Spiritual maturity from our study of the Holy Spirit saw Cardiff church feel empowered to give and serve in new ways both in the church and within our local community

East London

1. The church had baptisms that included four teenagers from the church families.
2. Two additional next-gen staff were employed while a cohort of seven next-gen staff and leaders were funded to attend the European School of Missions.
3. The church’s annual ‘Funday Sunday’ outdoor worship and communion service in July was followed by a picnic and team games.
4. The church hosted a teaching weekend on dealing with church trauma facilitated by Dr Sean St Jean.
5. The church’s Community Service Ministry began its ‘Restore’ food donation project.

Glasgow

1. The church of 27 had 5 baptisms
2. The church held an Easter Sunday evangelistic treasure hunt with members from Manchester, which resulted in one baptism.
3. The church was reorganised into four family groups spread across the city to enhance community engagement

Leeds

1. Following an influx of members, the church had a residential retreat with the focus on building up one another and deepening relationships. This was successful and very encouraging for everyone
2. With the increase of couples and children, marriage and parenting programmes were provided
3. The monthly teen event has been very successful, with one Teen baptised so far
4. The church hosted a service with the Manchester Church, and vice versa, which strengthened the bonds between the churches

Leicester

1. The Church had a strong emphasis on prayer: Quarterly women's prayer mornings and brunch, Monthly men's prayer mornings, Men's Wall-builders weekly praying
2. Shake-a-bucket Saturday in June to raise funds for HOPE *worldwide*
3. The Church hosted a national Student Internship in July
4. Community outreach included monthly birthday Sundays and Christmas Food distribution to the homeless

London-North

1. Many of the parents took part in the Good Enough Parenting course run by John and Karen Louis. Videos were watched in small groups, and discussion sessions were held throughout the year, deepening and strengthening members' parenting skills and improving ability to nurture interactions with young and adult children.
2. Two 'One Year Challenge' volunteers lovingly laboured throughout the year, adding tremendous value to both the 'YoPro' and Teen ministries. They were a great support and inspiration to the whole church.
3. In September, the region went on a day trip to Bournemouth. It was a time of great joy and bonding, and included time spent with the disciples from the Poole church.
4. Monthly men's and women's classes were taught by a wide range of disciples, involving brother or sister pairings, who shared their testimony in line with the topic. It was an opportunity to get to know each other in a deeper way and to hear some most moving and inspiring stories.

London-Northwest

1. Despite not having a full-time ministry staff, the region has remained focused on the mission to reach those seeking to know God. As a result, the region had eight additions to its membership through baptisms and restorations. This included the conversion of three members of one family: the father, mother, and daughter.
2. The depth of relationship within the region was demonstrated by how the church came together to support members who were bereaved during the year.
3. A lot of members rose up to teach and preach, with many taking up personal deep Bible studies to make this happen.
4. A new young families Bible discussion group was started.
5. The church had a combined Sunday worship service with the sister congregation in Poole, Dorset.

London-Southeast

1. The Kent ministry was formally started, with independent midweek and Sunday services in Chatham, Kent.
2. Two successful women's day events were held in Kent and Southeast London.
3. There were multiple baptisms, including those of children of church members.
4. The year ended with the appointment of Mister and Crystal Raines as Regional Leaders for the Southeast Region.

Manchester

1. Ten people were added to church – eight through baptism and two restorations of membership.
2. The Women's Ministry was highlighted during a Sunday Service in March where the sisters ran a program that resulted in 5 women studying the Bible and coming to Christ.
3. The church's Chinese Ministry encouraged the church with a Chinese New Year Service where they led in singing, speaking, and hospitality by sharing the Gospel and their culture with everyone
4. The church's partnership with the churches in Glasgow and Leeds was strengthened during the year with a group of young people taken to worship and evangelise with the church in Glasgow which resulted in new souls being added. The Leeds church travelled to worship with the Manchester church on a Sunday, while a majority of Manchester church's members were taken to Leeds for a combined Service where over a 100 worshipped together.

FINANCIAL REVIEW

In overseeing the finances and administration of the charity, the Trustees wish to ensure that it complies with all relevant legislation and regulations. However, they also seek to apply a high standard of self-regulation, as they seek to imitate the standard set in the Bible by the Apostle Paul:

"We want to avoid any criticism of the way we administer this liberal gift. For we are taking pains to do what is right, not only in the eyes of the Lord but also in the eyes of men." 2 Cor 8:20-21, NIV

To ensure high standards, the Trustees have:

- placed great emphasis on appointing and taking advice as required from experienced professional advisers. For example, Haslers are ICC Missions’ auditors, and BatesWells are our solicitors.
- appointed experienced professional staff to control the financial and administrative activities of the organisation.
- set out the policies and procedures under which the organisation operates.
- undertaken to periodically review policies and procedures to ensure that they are fit for purpose and are being implemented effectively.

The audited financial statements for the year ended 31 December 2024 incorporate the financial transactions of ICC Missions' member churches, its central administration, and the charity's Missions and Benevolence funds.

The organisation was in good financial health during the year ended 2024. The accumulated balance at the end of the year was £2,626,221 (2023: £2,506,104).

The charity's available cash resources continue to exceed the requirements of our reserves policy. £109k of the £120k surplus was from interest earned, and so in an operational sense income only slightly exceeded expenses. A minimum of 6 staff hires are planned for 2025 and it is anticipated that expenses will exceed income for the first time in a number of years, bringing cash resources back towards the reserves policy.

During the twelve-month period ending 31 December 2024, total income amounted to £2,645,946 (2023: £2,467,753). This included donations of £2,193,280 (2023: £2,062,421 for unrestricted purposes. Restricted collections for Missions and Benevolence amounted to £157,227 (2023: £244,482). Expenditure totalled £2,525,829 (2023: £2,372,039), which represented the operating costs of running the organisation, further disclosed in Notes 1-17 to these accounts.

PRINCIPAL RISKS

The Trustees periodically review and update the organisation’s risk register. Three headline risks concern safeguarding, the development of future leaders, and maintaining the goodwill of church members. These risks and a summary of our mitigation plans are described as follows:

- Safeguarding the well-being of children and vulnerable adults in church care: the Trustees want to have (and be seen to have) the highest standards in child protection. We are informed by advice from Thirtyone:eight (formerly Churches Child Protection Advisory Service). All staff are required to attend suitable training (both on appointment and periodically thereafter), and we are expanding the Disclosure and Barring Service (DBS) checks to include all volunteers regularly involved in such activities.
- Future leaders and ministry staff: the Trustees recognise that there is a demographic challenge in recruiting and training a younger generation of leaders and ministry staff to continue the work of the charity, with a gap in the "20's and 30's" membership in between our faster growing youth and student ministries and the well-established and growing mature members in their 40s and over. To help address this challenge and ensure we raise up successors for the current generation of leaders and staff we have invested in the Campus and Young Professional Ministries to attract and train future leaders. We have enrolled several younger staff and potential staff in the European School of Missions, to provide structured training and foster relationships across our wider European family of churches. We have also successfully encouraged a small number of mature couples to move into the ministry from successful professional careers and recruited from outside the UK where necessary to fill gaps.
- Trust and goodwill of church members: the financial and operational continuity of the charity is intrinsically tied to the continued trust and goodwill of the church members towards the charity, its leadership and its effectiveness in carrying out its purpose. We seek to protect and strengthen that goodwill through upholding the expectation of wholehearted participation in the life of the church by all its members, healthy engagement with church leadership,

and forums such as the Annual Church Meeting where questions about the church's finances and impact can be raised and addressed. In 2024 most of our church leadership teams engaged in a series of workshops to promote goodwill and strengthen unity, facilitated by a group of 10 trusted members of our international family, entitled the 'Unity Advisory Team'.

PLANS FOR THE FUTURE

The Trustees and Leadership Groups of ICCM member congregations continue to focus on growing our churches with a particular emphasis on:

- Employing younger ministry staff to address our demographic challenge and who can become the church leaders of the future
- Strengthening our smaller congregations through closer inter-congregational relationships
- Developing an oversight board for our Missions Fund to develop better strategy for future church support and plantings and to increase engagement across the churches
- Increase the engagement with the governance of the charity across the churches to promote transparency and trust

CONCLUSION

This report has demonstrated that ICC Missions is accomplishing its objectives to spread the message of Jesus Christ, and to help those affected by poverty and sickness. In so doing, it is bringing benefits to wider society through its activities. The organisation is in a sound financial position and intends to build on its work in the coming years.

Approved by the Trustees, and signed on their behalf on 21st July 2025 by

Chris Cagienard	Remi Alaka
Chair of the Board of Trustees	Trustee

ICC MISSIONS

Trustees' report for the year ended 31 December 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make sound judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

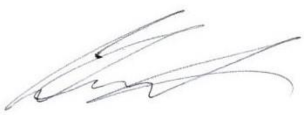
The Trustees are responsible for maintaining proper accounting records which disclose within reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's Directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the Directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

These financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies subject to the small companies' regime.

Approved by the Trustees, and signed on their behalf on 21st July 2025 by



Chris Cagienard
Chair of the Board of Trustees

Remi Alaka
Trustee

Independent Auditor’s report to the members of ICC Missions

Opinion

We have audited the financial statements of ICC Missions (the 'charitable company') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's report to the members of ICC Missions

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the legal and regulatory frameworks that are applicable to the entity we have considered those that have a direct and indirect material impact on the financial statements and operations of the company. These include but are not limited to the Charities Act 2011, GDPR, and Employment and Health & Safety legislation.

We obtained an understanding of how the company are complying with those legal and regulatory frameworks by making inquiries to the management. We corroborated our inquiries through our review of documentation generated and assessing the extent of compliance with the relevant laws and regulations.

We discussed among the audit engagement team regarding the opportunities and incentives, including management override of controls, which may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for material misstatements due to fraud are in the following areas, and our specific procedures performed to address these are described below:

The risk of management override of controls is the area where the financial statements were most susceptible to material misstatement due to fraud.

Procedures performed to address these were as follows:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud, including known or suspected instances of non-compliance with laws and regulations, and fraud,
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,
- Challenging assumptions and judgements made by management in its significant accounting estimates,
- Identifying and testing journal entries, in particular any unusual journal entries posted around the year end and journal entries posted by infrequent system users,
- Ensuring that restricted and unrestricted reserves have been allocated correctly,
- Reviewing board minutes for any discussion of events or evidence which will have an impact on the financial statements.
- Reviewing forecasts and budgets to determine if the entity can be deemed a going concern.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's Trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Laura Ambrose BA (Hons) ACA (Senior Statutory Auditor)
For and on behalf of
Haslers
Chartered Accountants
Statutory Auditor
Old Station Road
Loughton
Essex
IG10 4PL

Date: 10th September 2025

Haslers are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

ICC MISSIONS

Statement of Financial Activities
for the year ended 31 December 2024

	Notes	2024 Unrestricted funds £	2024 Restricted Benevolence funds £	2024 Restricted Missions funds £	2024 Total funds £	2023 Total funds £
Income from:						
Donations	2	2,193,280	23,227	134,000	2,350,507	2,306,903
Charitable activities	4					
Kingdom Kids & Youth Ministry		76,312	-	-	76,312	65,532
Preaching, Teaching, Evangelism & Counselling		109,649	-	-	109,649	75,968
Investments	3	83,432	-	26,046	109,478	19,350
Total income		2,462,673	23,227	160,046	2,645,946	2,467,753
Expenditure on:						
Charitable activities						
Kingdom Kids & Youth Ministry		109,211	-	-	109,211	107,714
Preaching, Teaching, Evangelism & Counselling		2,225,070	-	113,870	2,338,940	2,205,904
Benevolence & Missions		4,520	21,009	52,149	77,678	58,421
Total expenditure		2,338,801	21,009	166,019	2,525,829	2,372,039
Net income		123,872	2,218	(5,973)	120,117	95,714
Transfers between funds		-	-	-	-	-
Net movement in funds		123,872	2,218	(5,973)	120,117	95,714
Balances brought forward 1 January 2024		1,924,647	51,754	529,703	2,506,104	2,410,390
Balances carried forward 31 December 2024		2,048,519	53,972	523,730	2,626,221	2,506,104

There were no recognised gains and losses for the year other than those included in the Statement of Financial Activities above. All activities of the charity were derived from continuing activities.

ICC MISSIONS

Balance Sheet at 31 December 2024

	Note	2024	2023
		£	£
FIXED ASSETS			
Tangible assets for use by the charity	9	2,513	2,467
CURRENT ASSETS			
Debtors	10	128,278	110,813
Cash at bank and in hand		2,614,321	2,505,862
		2,742,599	2,616,675
CREDITORS: amounts falling due within one year			
Creditors	11	(118,891)	(68,800)
Provision	15	-	(44,238)
		(118,891)	(113,038)
NET CURRENT ASSETS		2,623,708	2,503,637
NET ASSETS		2,626,221	2,506,104
FUNDS	12		
Restricted funds		577,702	581,457
Unrestricted funds		2,048,519	1,924,647
		2,626,221	2,506,104

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.
The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees, and signed on their behalf on 21st July 2025 by

Chris Cagienard
Chair of the Board of Trustees

Remi Alaka
Trustee

ICC MISSIONS

Statement of Cash Flows
for the year ended 31 December 2024

	2024 £	2023 £
Cash flows from operating activities:		
Net income	120,117	95,714
Adjustments for:		
Depreciation	1,853	1,812
Interest and dividends receivable	(109,478)	(19,350)
Decrease/(increase) in debtors	(17,465)	(16,808)
Increase/(decrease) in creditors	5,853	52,534
Net cash provided by operating activities	880	113,902
Cash flows from investing activities:		
Purchase of tangible fixed assets	(1,899)	(1,189)
Dividends and interest received	109,478	19,350
Net cash used in investing activities	107,579	18,161
Change in cash and cash equivalents in the reporting period	108,459	132,063
Cash and cash equivalents at the beginning of the reporting period	2,505,862	2,373,799
Cash and cash equivalents at the end of the reporting period	2,614,321	2,505,862

Notes to the Financial Statements
for the year ended 31 December 2024

1. ACCOUNTING POLICIES

The principal accounting policies adopted by the Trustees in the preparation of the financial statements are set out below. The accounting policies have been applied consistently throughout the year and in the preceding year.

a) Basis of Accounting

The financial statements are prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011. They are drawn up on the historical accounting basis. The charity meets the definition of a public benefit entity under FRS 102.

b) Going concern

The financial statements have been prepared on a going concern basis.

The Trustees consider the stability and growth trajectory of the membership of the charity, and how this is reflected in the projected income. Expenditure is reviewed against budget to form a financial projection, with a consideration of the status of the reserves in the light of potential risks.

c) Income

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met and there is reasonable assurance of receipt, and the amount can be quantified with reasonable accuracy. Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable.

The following specific policies are applied to categories of income:

Donations

Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. Donations to which the charity is entitled but which have not been received by the year end are included in income in the Statement of Financial Activities and shown as debtors in the balance sheet.

Income from charitable activities

Income under this category is recognised in the financial statements when earned.

Tax reclaimed on monies donated under the Gift Aid scheme

Income under this category is recognised in the financial statements on the date that the underlying donation is received by the charity, where the tax reclaim is made within three months of the end of the financial year.

HOPE worldwide UK

Collections are often taken up at the Sunday services of the charity on behalf of HOPE *worldwide* UK to support the work of HOPE *worldwide* UK and other HOPE *worldwide* affiliates around the world. These amounts are not included in the accounts of this charity.

d) Expenditure

Expenditure is recognised on an accrual basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Expenditure on **charitable activities** comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs incurred in the governance of the charity and its assets, and are primarily costs associated with meeting the constitutional and statutory requirements of the charity including audit fees. All costs are allocated between expenditure categories of the Statement of Financial Activities on a basis consistent with the use of resources. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis, e.g., staff costs by the time spent and other costs by their estimate usage, as set out in note 6.

e) Volunteers

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution made by volunteers can be found in the Trustees' report.

f) Operating leases

Rental costs under operating leases are charged to the Statement of Financial Activities in equal amounts over the period of the leases.

g) Fund accounting

The charity maintains various types of funds as follows:

Unrestricted fund

This represents unrestricted income which is expendable at the discretion of the Trustees in furtherance of the objectives of the charity. Such funds may be held to finance both working capital and capital investment. The charity at present has no designated funds.

Restricted fund – Benevolence

This represents donations which are given by the donors for benevolent work within the UK and internationally and are restricted to this use.

Restricted fund – Missions

This represents donations which are given by the donors for missions work inside and outside the UK and are subject to restrictions on their expenditure by the donors.

h) Tangible fixed assets

Fixed assets that cost £1,000 or more are capitalised in the financial statements.

Tangible fixed assets are stated at cost less depreciation which is provided in equal annual instalments over the estimated useful lives of the assets.

The rates of depreciation applied to assets are:

IT equipment	25%
Other equipment	10%

i) Pension costs

The charity operates a defined contribution scheme through a registered company of investment specialists. Contributions are made on behalf of all qualifying employees who have elected to join the scheme. All required contributions during the period were accrued in accordance with the scheme's rules and charged to the Statement of Financial Activities for the year.

j) Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Notes to the Financial Statements
for the year ended 31 December 2024 (continued)

k) Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date because of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

l) Charitable commitments

Charitable commitments which are legally binding on the Trustees are accounted for as expenditure in the Statement of Financial Activities. Where the promise of financial support is not binding on the Trustees, such intentions are accounted for by a transfer to a designated reserve. Activities that are to be wholly financed from future income do not form part of such designation and are disclosed in a note to the accounts.

m) Branches

The charity carries out some activities through a national network of churches, which use the same name as the charity, raises funds for the charity and its own local activities and receives support from the charity through central administration. All local church transactions are accounted for gross in the accounts of the charity and all the assets and liabilities, including cash retained by the local churches are included in the charity's balance sheet.

2. DONATIONS

Donations represent restricted and unrestricted income donated by members of the church and visitors at midweek and Sunday meetings of the charity in its various locations, by bank transfer, cash & cheques and via online giving.

Donations	Unrestricted	Restricted	Total
	£	£	£
2024	2,193,280	157,227	2,350,507
2023	2,062,421	244,482	2,306,903

3. INVESTMENTS

Investments	Unrestricted	Restricted	Total
	£	£	£
2024	83,432	26,046	109,478
2023	16,692	2,658	19,350

Notes to the Financial Statements
for the year ended 31 December 2024 (continued)

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	2024 Total	2023 Total
	£	£	£	£
Kingdom Kids & Youth Ministry	76,312	-	76,312	65,532
Preaching, Teaching, Evangelism and Counselling	109,649	-	109,649	75,968
2024 Total	185,961	-	185,961	
2023 Total	141,500	-		141,500

5. GRANTS PAYABLE

	Unrestricted funds	Restricted funds	2024 Total	2023 Total
	£	£	£	£
3 Counties Church of Christ	94,263	848	94,961	-
HOPE *worldwide*	4,388	-	4,388	5,804
Kaduna Church of Christ	-	2,600	2,600	2,287
Lebanon Church of Christ	-	14,667	14,667	-
Moldova Church of Christ	-	-	-	1,000
SAY Women	-	-	-	75
South Asian Missions Society	-	34,559	34,559	40,000
Sutton Community Works	-	-	-	330
Thames Valley Church of Christ	150	-	150	-
Ukraine Churches of Christ	-	7,086	7,086	-
XLP	100	-	100	-
2024 Total	98,901	59,760	158,661	
2023 Total	6,879	42,617		49,496

These grants were for the furtherance of the Gospel and relief of poverty in line with the charity's primary objectives.

Notes to the Financial Statements
for the year ended 31 December 2024 (continued)

6. ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Facility hire £	Grants payable £	Other direct costs £	Support costs £	2024 Total £	2023 Total £
Charitable expenditure							
Kingdom Kids & Youth Ministry	0	88,130	0	14,726	6,355	109,211	107,714
Preaching, Teaching, Evangelism and Counselling	1,381,816	259,515	98,901	462,599	136,109	2,338,940	2,205,904
Benevolence & Missions	0	0	59,760	13,398	4,520	77,678	58,421
	1,381,816	347,645	158,661	490,723	146,984	2,525,829	2,372,039

Support costs comprise the following:

	Kingdom Kids & Youth Ministry £	Preaching, Teaching, Evangelism & Counselling £	Benevolence & Missions £	Total £
Support salaries	4,626	99,083	3,291	107,000
Travel, retreats & conferences	120	2,566	85	2,771
Insurance and finance charges	191	4,097	136	4,424
Postage, printing & stationary	29	631	21	681
Training	8	173	6	187
IT & website costs	253	5,413	180	5,846
Child protection	89	1,904	63	2,056
Professional fees	765	16,379	543	17,687
Other	274	5,863	195	6,332
	6,355	136,109	4,520	146,984

Support costs have been allocated based on estimated usage of resources.

Governance costs were £28,060 (2023: £139,055).

7. NET INCOME

	2024	2023
	£	£
Net income for the year is stated after charging:		
Auditors' remuneration:		
For audit services	11,700	11,250
Other services	-	-
Depreciation	1,853	1,812
Operating Lease Rentals - Buildings	-	-

8. INFORMATION REGARDING EMPLOYEES AND TRUSTEES

	2024	2023
Total number of employees during the year		
Ministers of Religion	31	33
Accounts & Administration	3	3
	34	36

	2024	2023
Average number of employees (full-time equivalents) during the year		
Ministers of Religion	28	28
Accounts & Administration	2	2
	30	30

	2024	2023
	£	£
Staff costs and employee benefits comprise:		
Gross wages and salaries	1,134,666	1,150,967
Employer's National Insurance	101,794	106,716
Employer's Pension Contributions	132,664	129,944
Group Life Insurance	8,457	9,099
Pension Support	4,235	4,052
	1,381,816	1,400,778

Notes to the Financial Statements
for the year ended 31 December 2024 (continued)

During the year, no payments for termination by mutual consent were made (2023: £38,541) (2023: 2 staff).

No members of staff earned more than £60,000 pro rata during the year to 31 December 2024 or in the previous year. Salary and benefits received by the 1 (2023:1) key management personnel totalled £62,674 (2023: £56,975).

Trustees

No Trustee or person related to or connected by business to them has received any remuneration from the charity during the year for carrying out their duties as Trustees.

During the year, total expenses reimbursed to 2 Trustees (2023: 3) amounted to £491 (2023: £1,913). This principally relates to the cost of attendance at board meetings and reimbursement of expenses incurred during the performance of their duties as Trustees.

The Trustees sometimes act as agents for the charity, i.e., make purchases on its behalf for which they are also reimbursed.

9. TANGIBLE FIXED ASSETS

	Total
	£
Cost	
1 January 2024	22,820
Additions	1,899
31 December 2024	24,719
Accumulated depreciation	
1 January 2024	20,353
Charge in the year	1,853
31 December 2024	22,206
Net book value at 31 December 2023	2,467
Net book value at 31 December 2024	2,513

Notes to the Financial Statements
for the year ended 31 December 2024 (continued)

10. DEBTORS

	2024	2023
	£	£
DUE WITHIN ONE YEAR		
Tax recoverable	30,332	26,356
Prepayments	58,644	39,956
House Deposits	6,387	12,155
Other debtors	32,915	32,346
	128,278	110,813

11. CREDITORS

	2024	2023
	£	£
DUE WITHIN ONE YEAR		
Accruals	118,891	68,800
	118,891	68,800

Notes to the Financial Statements
for the year ended 31 December 2024 (continued)

12. FUNDS ANALYSIS

2024	**Benevolence fund**	**Missions fund**	**Total Restricted funds**	**Unrestricted fund**	**2024 Total**
	£	**£**	**£**	**£**	**£**
Brought forward at 1 January 2024	51,754	529,703	581,457	1,924,647	2,506,104
Income	23,227	160,046	183,273	2,462,673	2,645,946
Expenditure	(21,009)	(166,019)	(187,028)	(2,338,801)	(2,525,829)
Transfers	-	-	-	-	-
Carried forward at 31 December 2024	53,972	523,730	577,702	2,048,519	2,626,221

2023	**Benevolence fund**	**Missions fund**	**Total Restricted funds**	**Unrestricted fund**	**2023 Total**
	£	**£**	**£**	**£**	**£**
Brought forward at 1 January 2023	41,835	475,506	517,341	1,893,049	2,410,390
Income	21,898	225,242	247,140	2,220,613	2,467,753
Expenditure	(12,151)	(171,045)	(183,196)	(2,188,843)	(2,383,039)
Transfers	172	-	172	(172)	-
Carried forward at 31 December 2023	51,754	529,703	581,457	1,924,647	2,506,104

The 2023 fund transfers enabled some churches to meet benevolent needs when their local benevolent funds were insufficient.

The Benevolence Fund represents funds donated by members of the congregation for local and international benevolence needs.

The Missions Fund represents funds donated to support mission projects both in the UK and overseas.

Analysis of net assets between funds - current year

	Unrestricted £	Restricted £	2024 Total £
Fixed Assets	2,513	-	2,513
Current Assets	2,164,897	577,702	2,742,599
Current Liabilities	(118,891)	-	(118,891)
2024 Total	2,048,519	577,702	2,626,221

Analysis of net assets between funds – prior year

	Unrestricted £	Restricted £	2023 Total £
Fixed Assets	2,467	-	2,467
Current Assets	2,032,930	583,745	2,616,675
Current Liabilities	(110,750)	(2,288)	(124,038)
2023 Total	1,924,647	581,457	2,506,104

13. TAXATION

The charity's activities are exempt from taxation under Section 505 of the Income and Corporation Taxes Act 1998.

14. PENSION

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £132,664 (2023: £129,944). Contributions totalling £0 (2023: £0) were payable to the fund at the balance sheet date.

15. PROVISION

The Charity reached a settlement of the legal dispute which has been paid in the current year. This totalled £44,238 and was expensed in the prior year. Provision at the year-end totalled £0 (2023: £44,238)

16. MEMBERS

The charity is incorporated as a company limited by guarantee having no share capital and, in accordance with the Memorandum of Association, every member is liable to contribute a sum of £1 in the event of the company being wound up. On 31 December 2024 there were 7 members.

17. RELATED PARTIES

Donations from Trustees totalling £51,424 (2023: £100,519) were received during the year.

One Trustee is the Chair of HOPE worldwide, which received grants of £317 (2023: £5,804) before he resigned as a Trustee.

A second Trustee is a Director of Soapbox Digital Media, which received £178 (£2023: £0) for digital media services relating to a church's website.