

ICC Missions

(A company limited by guarantee)

Registered Company Number: 4272228

Registered Charity Number: 1092123

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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ICC MISSIONS

LEGAL AND ADMINISTRATIVE DETAILS

TRUSTEES

Andrew Agerbak (Chair)
Scott Bryden
Mike Farrell
Peter Frost
Dwight Lawrence
Ian Tootill

SENIOR MINISTERS

London Church

Evangelists and Womens' Ministry Leaders:

Mohan & Helen Nanjundan (Church Leaders)

Mike & Julie Desouza, Charles & Pat Elikwu, Toks & Bola Sowoolu, Corey & Angela Stuck

Elders:

Andrew Agerbak, Michael Farrell, Mohan Nanjundan, Paul Rowden, Toks Sowoolu

Birmingham Church

Evangelist and Womens' Ministry Leader: Forest & Mandy Versele

COMPANY SECRETARY & ADMINISTRATOR

Paul Rowden

REGISTERED OFFICE

Tower Bridge House
St Katharine's Way
London
E1W 1DD

Email address info@icoc.org.uk

LEGAL STATUS

ICC Missions is a company limited by guarantee incorporated on 17th August 2001, Registration No. 4272228
Registered with the Charity Commission - Registration No. 1092123

AUDITORS

Mazars LLP
Chartered Accountants
Times House
Throwley Way
Sutton
Surrey SM1 4JQ

BANKERS

Lloyds TSB Bank Plc
Strand Branch
Villiers House
48-49 Strand
London WC2N 5LL

SOLICITORS

Bates, Wells & Braithwaite
2-6 Cannon Street
London EC4M 6YH

ICC MISSIONS

Trustees' report for the year ended 31 December 2016

The Trustees of ICC Missions present their annual report and the audited financial statements for the year ended 31 December 2016.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ICC Missions is a company limited by guarantee, and not having share capital (Company Number 04272228). It is also a registered charity (Charity Number 1092123). Both registrations are in England and Wales. The organisation's registered address is Tower Bridge House, St Katharine's Way, London E1W 1DD.

Because of ICC Missions' dual status as a company and a charity, the same people serve as its company Directors and charity Trustees. A list of those serving is given on page 1. In this document, the term "Trustee" is used, but this should also be taken to imply the role of "Director". It should also be noted that the Trustees are also the only legal members of the charity, as specified by Article 3 of the ICC Missions Articles of Association.

The charity has a unitary structure, with the member congregations functioning in a similar manner to "branches", though much decision-making is devolved to local level. The existing board, led by the chairman, oversees a process to review nominations and select a board based on criteria including character, skills and experience. Each member congregation may nominate Trustees, either from within their own congregation or any other within ICC Missions.

New Trustees are briefed on their obligations under charity and company law, the contents of ICC Missions governing documents and the manner in which the charity is run. Trustees are encouraged to familiarise themselves with the guidance contained within Charity Commission publications and briefings. The Trustees are not remunerated for their duties (other than necessary expenses) and hold no beneficial interest or shares in the company. The charity has a Trustee Indemnity Insurance policy.

The Board of Trustees meets face-to-face at least three times a year and also may hold meetings by telephone conference. ICC Missions employs ministry staff to serve the needs of member congregations. Some of these staff may have specialist roles serving the needs of groups such as teens or students. ICC Missions also employs administrative staff to support the day-to-day running of the charity and the Trustees have appointed the Chair of Trustees to supervise these staff.

The Trustees have delegated authority for the day-to-day governance of local churches to their congregational leadership teams, and these are responsible for the local implementation of the Trustees' policies. Within each leadership team there is a Treasurer who deals with the implementation of local financial administration.

The operation of member churches is formalised in individual local constitutions. Each constitution specifies requirements for the appointment and operation of leadership teams, and prescribes ways for local church members to hear and ask questions about the administration and governance of the charity, such as through an Annual Church Meeting. Trustees normally try to make themselves available to speak at these meetings, thus providing some accountability to congregation members for their actions.

The Trustees have developed a Salary Model to set the remuneration of all ministry staff. The Trustees consider the role of ministers of religion is as valuable to society as that of teachers, and so the Salary Model is linked to the actual salary data for the 'teachers and research professionals' classification in the government's Annual Survey of Hours and Earnings. From this a table of salaries is populated, from which a particular employee's salary is determined based on their role and relevant experience. Administrative staff remuneration is set to match that of similar roles in the charity sector.

ICC Missions has warm links with other churches in the International Churches of Christ, in the UK and overseas. Joint events or activities may be arranged between them from time to time. ICC Missions also has similarly warm and independent links with a poverty-relief charity called HOPE worldwide.

PUBLIC BENEFIT

The Trustees have complied with the duty set out in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. All Trustees give their time voluntarily and receive no benefit from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

ICC MISSIONS

Trustees' report for the year ended 31 December 2016

OBJECTIVES AND ACTIVITIES

The objectives of ICC Missions are defined in its Articles of Association as follows:

"the advancement of the Christian religion in the United Kingdom and elsewhere throughout the world; and the relief of poverty and sickness and the distress arising therefrom of any person who is suffering as a result of drought, earthquake, flood or other natural disaster or who by reason of his or her social and economic conditions is in need of such assistance".

The main ways in which ICC Missions accomplishes its objectives are through:

- adult ministry (including prayer, teaching, preaching, counselling and evangelism)
- youth and children's ministry
- assistance to the needy and sick.

Prayer, teaching, preaching, counselling and evangelism

ICC Missions aims to facilitate the worship of God and to promote the everyday application of Christ's teachings. All its congregations meet frequently to pray and worship together and to receive teaching based on the Bible. Our Sunday and midweek services are open to members of the wider community, and congregations are pleased to welcome visitors. Many teaching materials are placed on church websites, and are provided free to the general public. Activities aim to foster a strong community spirit within the member congregations and to develop a supportive and encouraging environment for all members of this community. One way that our member churches aim to support families and youth is by providing teaching and assistance with marriage and parenting issues. Our churches support overseas missions in similar work (See Note 5).

Youth and Children's Ministry

Weekly classes and annual retreats create an encouraging environment in which the children can build an understanding of God, grow in confidence and self-esteem and develop an appreciation of the relevance and usefulness of Christ's teaching in their everyday lives. All children and youth work within ICC Missions is organised with the safety and security of the children at its heart and the organisation has continued to subscribe to the services of the Churches Child Protection Advisory Service who provide an invaluable service in supporting this work.

Assistance to the needy and sick

The member congregations of ICC Missions aim to meet local needs among their members or in the local community. ICC Missions also strives to imitate Jesus Christ's concern for the poor and needy by supporting the work of HOPE *worldwide* in the UK and overseas. This can be through providing volunteers when needed, or allowing collections to be taken in support of HOPE *worldwide*'s work, during church services. ICC Missions supports other churches overseas, as mentioned above, and this assistance can also be used by these churches to help relieve poverty and sickness, in accordance with ICC Missions' objectives.

ACHIEVEMENTS AND PERFORMANCE

In 2016 the **Belfast** church enjoyed a very encouraging year of growth with nine baptisms including three teens, four singles, one student and one mother of a long-standing member of the church.

The **Birmingham** Church saw the smooth transition of leadership from the Flemings to Forest and Mandy Versele. In addition, eleven people were baptised into the congregation. A Leadership Training Program was initiated for younger members which continues to grow with volunteers from both the local congregation and overseas arrivals.

The **Cambridge** church continued to focus on the community and family ministry in the region around the city, and maintains their connection with the East region of the London church.

In the summer, the **Edinburgh** church welcomed Marcus and Amy Overstreet to succeed Ben and Nicola Brady as leaders of the congregation. Attendance & participation has increased for both Sunday services & bi-monthly Friday Night meetings. The regular contribution and special missions contribution increased from the prior year.

ICC MISSIONS

Trustees' report for the year ended 31 December 2016

A former member returned and was restored to the fellowship. Over 500+ people in Edinburgh were reached with invitations prior to a successful Christmas Carol Service. The campus ministry continues to develop and grow. Lastly, a professional rugby player moved to the city with his wife to play with the Edinburgh team and are invaluable new members.

This year the Glasgow church enjoyed the fellowship of several brothers and sisters who moved to the city on a short term basis from sister churches around the world. The congregation strengthened its focus on the campus ministry, and established a weekly Bible discussion at one of the city's Universities. The church is building a preteen ministry, as well as holding regular diverse community outreach events that are helping spread the gospel in Glasgow. The Lord has added three new members to the congregation via baptism, and we look forward to many more.

For 2016, the Leicester church had five people baptised and one person restored to the fellowship. Our continuing support for HOPE worldwide saw great successes in the "Ain't It Funky" event in the winter and Street Collection in the summer. We also reached over 400 students during Freshers' Week. There were variety of events to reach a broad spectrum of our communities, including Men's Games Night, 'Lark in the Park' for families & students, a seaside trip, themed outreach events, and participation in local community homeless outreach projects.

The London church continued to see growth in 2016, ending the year with 938 disciples. It was a year of slower gains, and strengthening young leadership. The theme of the year was "In Pursuit of Christ," and several midweek lessons were devoted to spiritual character formation, building on the 2015 Sanctified Discipling workshop. An autumn midweek series was also devoted to six important church topics. Three modules were taught in the School of Missions programme for aspiring leaders: New Testament Survey, Old Testament Survey and Apologetics. As in previous years, many members participated in a "HOPE day of service", in partnership with HOPE worldwide, to encourage and serve encourage in care homes, help out a local food banks, and participate in other local community service projects.

The Manchester church developed their leadership group of four couples chaired by Archie Kendall, and initiated a search for a full-time ministry couple. Meanwhile they've focused on strengthening the teen and campus ministries for the medium term.

For the UK as a whole, there were great youth and family camps for teens, pre-teens, mothers & daughters and fathers & sons. Inspiring retreats were also held for singles and for campus ministries. Several UK congregations again hosted "One Year Challenge" volunteers from the UK and around the world, typically focused on youth and student ministry. The "School of Missions" programme continued to train aspiring leaders in biblical convictions and practical ministry.

FINANCIAL REVIEW

In overseeing the finances and administration of the charity, the Trustees wish to ensure that it complies with all relevant legislation and regulations. However, they also seek to apply a high standard of self-regulation, as they seek to imitate the standard set in the Bible by the Apostle Paul:

"We want to avoid any criticism of the way we administer this liberal gift. For we are taking pains to do what is right, not only in the eyes of the Lord but also in the eyes of men." 2 Cor 8:20-21, NIV

To ensure high standards, the Trustees have:

- placed great emphasis on appointing and taking advice as required from experienced professional advisers. For example, Mazars are ICC Missions' auditors, and Bates Wells & Braithwaite are our solicitors.
- appointed experienced professional staff to control the financial and administrative activities of the organisation.
- set out the policies and procedures under which the organisation operates.
- undertaken to periodically review policies and procedures to ensure that they are fit for purpose, and are being implemented effectively.

The audited financial statements for the year ended 31 December 2016 incorporate the financial transactions of ICC Missions' member churches, its central administration, and the charity's Missions fund.

The organisation was in good financial health during the year ended 2016. The accumulated balance at the end of the year was £1,200,091 (2015:£1,252,826)

ICC MISSIONS

Trustees' report for the year ended 31 December 2016

Last year's report noted that the charity's available cash resources exceeded the requirements of our reserves policy and that the trustees had worked with the ministry staff to draw up prudent plans to deploy those resources for the development of the charity, most notably through the recruitment and training of staff and to support our "2020 Vision". We are pleased to note that these plans have gained traction, which resulted in a modest reduction in the end of year balance. Our forecast is now that our balance should reach a more appropriate level over the coming two to three years.

During the twelve-month period ending 31 December 2016, total income amounted to £2,147,886 (2015:£2,051,956). This included donations from church collections of £1,759,701 (2015:£1,682,000) for unrestricted purposes. Restricted collections for Missions and Benevolence amounted to £228,911 (2015:£206,000). Expenditure totalled £2,200,621 (2015:£2,013,228), which represented the operating costs of running the organisation, further disclosed in Notes 1-18 to these accounts.

PRINCIPAL RISKS

The Trustees periodically review and update the organisation's risk register. Three headline risks concern safeguarding, the development of future leaders, and maintaining the goodwill of church members. These risks and a summary of our mitigation plans are described as follows:

- Safeguarding the well-being of children (and vulnerable adults) in church care: whilst there have been no actual incidents reported in our 'Kingdom Kids' or Teen Ministries, the Trustees want to have (and be seen to have) the highest standards in child protection, and are updating our Child Protection Policy, informed by advice from CCPAS (Churches Child Protection Advisory Service), including requiring all staff to attend suitable training (both on appointment and periodically thereafter), and expanding the Disclosure and Barring Service (DBS) checks to include all volunteers regularly involved in such activities.
- Future leaders and ministry staff: the Trustees recognise that there is a demographic challenge in recruiting and training a younger generation of leaders and ministry staff to continue the work of the charity, with a gap in the "20's and 30's" membership in between our faster growing youth and student ministries and the well-established and growing mature members in their 40s and over. To help address this challenge and ensure we raise up successors for the current generation of leaders and staff, we have implemented a 'School of Missions' training scheme, and have invested in the Campus Ministry to attract and train future leaders. We have also successfully encouraged a small number of mature couples to move into the ministry from successful professional careers, and recruited from outside the UK where necessary to fill gaps.
- Trust and goodwill of church members: the financial and operational continuity of the charity is intrinsically tied to the continued trust and goodwill of the church members towards the charity, its leadership and its effectiveness in carrying out its purpose. We seek to protect and strengthen that goodwill through upholding the expectation of wholehearted participation in the life of the church by all its members, healthy engagement with church leadership, and forums such as the Annual Church Meeting where questions about the church's finances and impact can be raised and addressed.

PLANS FOR THE FUTURE

The Trustees and Leadership Groups of ICCM member congregations continue to endorse our "2020 Vision" which incorporates plans including:

- Supporting continued healthy growth in our established larger congregations
- Strengthening our smaller congregations through closer inter-congregational relationships and plans to send strengthening teams of additional members and paid staff
- Sending out new church plantings to key UK cities where we currently do not have a member congregation
- Continued support for the poor and needy

CONCLUSION

This report has demonstrated that ICC Missions is accomplishing its objectives to spread the message of Jesus Christ, and to help those affected by poverty and sickness. In so doing, it is bringing benefits to wider society through its activities. The organisation is in a sound financial position, and is well placed to build on its work in 2018.

ICC MISSIONS

Trustees' report for the year ended 31 December 2016

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make sound judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose within reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's Directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the Directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

These financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies subject to the small companies' regime.

Approved by the Trustees, and signed on their behalf on 26th September 2017 by



Andrew Agerbak
Chair of the Board of Trustees



Peter Frost
Trustee

ICC MISSIONS

Independent Auditor's report to the members of ICC Missions

We have audited the financial statements of ICC Missions for the year ended 31 December 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Respective responsibilities of Trustees and Auditors

As explained more fully in the Statement of Trustees' Responsibilities on page 6, the Trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors. This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's web-site at www.frc.org.uk/auditscopeukprivate.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2016 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on the other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report have been prepared in accordance with applicable legal requirements.

ICC MISSIONS

Independent Auditor's report to the members of ICC Missions

Matters on which we are required to report by exception

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report.

N J Wakefield

Nicola Wakefield (Senior Statutory Auditor)

for and on behalf of Mazars LLP
Chartered Accountants and Statutory Auditor
Times House, Throwley Way
Sutton, Surrey
SM1 4JQ

Date 28th September 2017

ICC MISSIONS

Statement of Financial Activities for the year ended 31 December 2016

	Notes	2016 Unrestricted funds £	2016 Restricted Benevolence funds £	2016 Restricted Missions funds £	2016 Total funds £	2015 Total funds £
Income from:						
Donations	2	1,759,701	17,018	211,893	1,988,612	1,887,572
Charitable activities	4					
Kingdom Kids & Youth Ministry		75,155	-	-	75,155	63,918
Preaching, Teaching, Evangelism & Counselling		77,581	-	-	77,581	97,166
Investments	3	6,538	-	-	6,538	3,300
Total income		<u>1,918,975</u>	<u>17,018</u>	<u>211,893</u>	<u>2,147,886</u>	<u>2,051,956</u>
Expenditure on:						
Charitable activities						
Kingdom Kids & Youth Ministry		115,042	-	-	115,042	146,467
Preaching, Teaching, Evangelism & Counselling		1,844,251	-	160,983	2,005,234	1,765,674
Benevolence & Missions		5,245	19,090	56,010	80,345	101,087
Total expenditure	6	<u>1,964,538</u>	<u>19,090</u>	<u>216,993</u>	<u>2,200,621</u>	<u>2,013,228</u>
Net income/(expenditure)		<u>(45,563)</u>	<u>(2,072)</u>	<u>(5,100)</u>	<u>(52,735)</u>	<u>38,728</u>
Transfers between funds		<u>(2,128)</u>	<u>2,128</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(47,691)</u>	<u>56</u>	<u>(5,100)</u>	<u>(52,735)</u>	
Balances brought forward 1 January 2016		<u>995,923</u>	<u>8,161</u>	<u>248,742</u>	<u>1,252,826</u>	<u>1,214,098</u>
Balances carried forward at 31 December 2016		<u>948,232</u>	<u>8,217</u>	<u>243,642</u>	<u>1,200,091</u>	<u>1,252,826</u>

There were no recognised gains and losses for the year other than those included in the Statement of Financial Activities above. All activities of the charity were derived from continuing activities.

ICC MISSIONS

Balance Sheet as at 31 December 2016

	Note	2016 £	2015 £
FIXED ASSETS			
Tangible assets for use by the charity	9	2,287	840
		<u> </u>	<u> </u>
CURRENT ASSETS			
Debtors	10	108,142	96,683
Cash at bank and in hand		1,204,629	1,320,338
		<u> </u>	<u> </u>
		1,312,771	1,417,021
		<u> </u>	<u> </u>
CREDITORS: amounts falling due within one year	11	(114,967)	(165,035)
		<u> </u>	<u> </u>
NET CURRENT ASSETS		1,197,804	1,251,986
		<u> </u>	<u> </u>
NET FUNDS		1,200,091	1,252,826
		<u> </u>	<u> </u>
FUNDS			
Restricted funds	12	251,859	256,903
Unrestricted funds		948,232	995,923
		<u> </u>	<u> </u>
		1,200,091	1,252,826
		<u> </u>	<u> </u>

These financial statements were approved by the Trustees on 26th September 2017 and signed on their behalf by:



Andrew Agerbak
Chair of the Board of Trustees



Peter Frost
Trustee

ICC MISSIONS

Statement of Cash Flows for the year ended 31 December 2016

	2016 £ '000	2015 £ '000
Cash flows from operating activities:		
Net (expenditure)/ income	(52,735)	38,728
<i>Adjustments for:</i>		
Depreciation	527	280
Interest and dividends receivable	(6,538)	(3,300)
Increase in debtors	(11,459)	(23,572)
(Decrease)/increase in creditors/provisions	(50,068)	57,931
Net cash (used in) / provided by operating activities	(120,273)	70,067
Cash flows from investing activities:		
Purchase of tangible fixed assets	(1,974)	-
Dividends and interest received	6,538	3,300
Net cash provided by investing activities	4,564	3,300
Change in cash and cash equivalents in the reporting period	(115,709)	73,367
Cash and cash equivalents at the beginning of the reporting period	1,320,338	1,246,971
Cash and cash equivalents at the end of the reporting period	1,204,629	1,320,338

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

1. ACCOUNTING POLICIES

The principal accounting policies adopted by the Trustees in the preparation of the financial statements are set out below. The accounting policies have been applied consistently throughout the year and in the preceding year.

a) Basis of Accounting

The financial statements are prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (2015) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011. They are drawn up on the historical accounting basis. The charity meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on a going concern basis.

b) Income

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met and there is reasonable assurance of receipt and the amount can be quantified with reasonable accuracy. Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable.

The following specific policies are applied to particular categories of income:

Donations

Voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. Donations to which the charity is entitled but which have not been received by the year end are included in income in the Statement of Financial Activities and shown as debtors in the balance sheet.

Income from charitable activities

Income under this category is recognised in the financial statements when earned.

Tax reclaimed on monies donated under the Gift Aid scheme

Income under this category is recognised in the financial statements on the date that the underlying donation is received by the charity, where the tax reclaim is made within three months of the end of the financial year.

HOPE worldwide UK

Collections are taken up at the Sunday services of the charity on behalf of HOPE worldwide UK to support the work of HOPE worldwide UK and other HOPE worldwide affiliates around the world. These amounts are not included in the accounts of this charity.

c) Expenditure

Expenditure is recognised on an accrual basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Expenditure on charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs incurred in the governance of the charity and its assets, and are primarily costs associated with meeting the constitutional and statutory requirements of the charity including audit fees.

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

All costs are allocated between expenditure categories of the Statement of Financial Activities on a basis consistent with the use of resources. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis, e.g., staff costs by the time spent and other costs by their estimate usage, as set out in note 6.

d) Volunteers

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution made by volunteers can be found in the Trustees' report.

e) Operating leases

Rental costs under operating leases are charged to the Statement of Financial Activities in equal amounts over the period of the leases.

f) Fund accounting

The charity maintains various types of funds as follows:

Unrestricted fund

This represents unrestricted income which is expendable at the discretion of the Trustees in furtherance of the objectives of the charity. Such funds may be held in order to finance both working capital and capital investment. The charity at present has no designated funds.

Restricted fund – Benevolence

This represents donations which are given by the donors for benevolent work within the UK churches and are restricted to this use.

Restricted fund – Missions

This represents donations which are given by the donors for missions work inside and outside the UK and are subject to restrictions on their expenditure by the donors.

g) Tangible fixed assets

Fixed assets that cost £1,000 or more are capitalised in the financial statements.

Tangible fixed assets are stated at cost less depreciation which is provided in equal annual instalments over the estimated useful lives of the assets.

The rates of depreciation applied to assets are:

IT equipment	25%
Other equipment	10%

h) Pension costs

The charity operates a defined contribution scheme through a registered company of investment specialists. Contributions are made on behalf of all qualifying employees who have elected to join the scheme. All required contributions during the period were accrued in accordance with the scheme's rules and charged to the Statement of Financial Activities for the year.

j) Charitable commitments

Charitable commitments which are legally binding on the Trustees are accounted for as expenditure in the Statement of Financial Activities. Where the promise of financial support is not binding on the Trustees, such intentions are accounted for by a transfer to a designated reserve. Activities that are to be wholly financed from future income do not form part of such designation and are disclosed in a note to the accounts.

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

k) Branches

The charity carries out some activities through a national network of churches, which use the same name as the charity, raises funds for the charity and its own local activities and receives support from the charity through central administration. All local church transactions are accounted for gross in the accounts of the charity and all the assets and liabilities, including cash retained by the local churches are included in the charity's balance sheet.

2. DONATIONS

Donations represent restricted and unrestricted income donated by members of the church and visitors at midweek and Sunday meetings of the charity in its various locations, by standing order and via online giving.

	2016 Total £	2015 Total £
Donations	1,988,612	1,887,572

3. INTEREST RECEIVABLE

	2016 Total £	2015 Total £
Bank interest received	6,538	3,300

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	2016 Total	2015 Total
	£	£	£	£
Kingdom Kids & Youth Ministry	75,155	-	75,155	63,918
Preaching, Teaching, Evangelism and Counselling	77,581	-	77,581	97,166
	<u>152,736</u>	<u>-</u>	<u>152,736</u>	<u>161,084</u>

5. GRANTS PAYABLE

	Unrestricted funds	Restricted funds	2016 Total funds	2015 Total funds
	£	£	£	£
Accra Church of Christ	-	-	-	500
Indian Churches of Christ	-	-	-	54,200
Kaduna Church of Christ	-	-	-	2,461
Chennai Church of Christ	-	5,939	5,939	-
Dublin Church of Christ	-	5,010	5,010	-
South Asian Missions Society	-	51,000	51,000	-
HOPE <i>worldwide</i>	3,804	-	3,804	26,487
	<u>3,804</u>	<u>61,949</u>	<u>65,753</u>	<u>83,648</u>

These grants were for the furtherance of the Gospel and relief of poverty in line with the charity's primary objectives.

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

6. ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Facility hire £	Grants payable £	Other direct costs £	Support costs £	2016 Total £	2015 Total £
Charitable expenditure							
Kingdom Kids & Youth Ministry	-	92,412	-	15,120	7,510	115,042	146,467
Preaching, Teaching, Evangelism and Counselling	1,196,856	376,379	-	301,096	130,903	2,005,234	1,765,674
Benevolence & Missions	-	-	65,753	9,347	5,245	80,345	101,087
	<u>1,196,856</u>	<u>468,791</u>	<u>65,753</u>	<u>325,563</u>	<u>143,658</u>	<u>2,200,621</u>	<u>2,013,228</u>

Support costs comprise the following:

	Kingdom Kids & Youth Ministry £	Preaching, Teaching, Evangelism & Counselling £	Benevolence & Missions £	Total £
Support salaries	2,883	50,246	2,013	55,142
Contract staff	2,345	40,869	1,638	44,852
Travel, retreats & conferences	213	3,706	148	4,067
Insurance and finance charges	266	4,639	186	5,091
Postage, printing & stationary	90	1,571	63	1,724
Training	220	3,827	153	4,200
IT & website costs	235	4,099	164	4,498
Child protection	158	2,771	111	3,040
Professional fees	943	16,435	659	18,037
Other	157	2,740	110	3,007
	<u>7,510</u>	<u>130,903</u>	<u>5,245</u>	<u>143,658</u>

Support costs have been allocated on the basis of estimated usage of resources.

Governance costs were £25,813 (2015: £26,345).

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

7. NET INCOME

	2016 £	2015 £
Net income for the year are stated after charging:		
Auditors' remuneration:		
For audit services	7,716	7,530
Other services	1,800	2,040
Depreciation	527	280
Operating Lease Rentals - Buildings	24,000	24,000
	<u> </u>	<u> </u>

8. INFORMATION REGARDING EMPLOYEES AND TRUSTEES

	2016	2015
Total number of employees during the year		
Ministers of Religion	37	35
Accounts & Administration	3	2
	<u> </u>	<u> </u>
	40	37
	<u> </u>	<u> </u>

	2016	2015
Average number of employees (full-time equivalents) during the year		
Ministers of Religion	28	25
Accounts & Administration	2	2
	<u> </u>	<u> </u>
	30	27
	<u> </u>	<u> </u>

	2016 £	2015 £
Staff costs comprise:		
Gross wages and salaries	990,810	864,014
Employer's National Insurance	99,889	82,854
Pension Contributions	106,157	73,097
	<u> </u>	<u> </u>
	1,196,856	1,019,964
	<u> </u>	<u> </u>

No members of staff earned more than £60,000 pro rata during the year to 31 December 2016 or in the previous year. Remuneration received by key management personnel was £96,952 (2015: £94,529)

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

Trustees

No Trustee or person related to or connected by business to them has received any remuneration from the charity during the year for carrying out their duties as Trustees.

During the year, total expenses reimbursed to 3 Trustees (2015: 3) amounted to £610 (2015: £261). This principally relates to the cost of attendance at board meetings and reimbursement of expenses incurred during the performance of their duties as Trustees.

The Trustees sometimes act as agents for the charity, i.e., make purchases on its behalf for which they are reimbursed.

9. TANGIBLE FIXED ASSETS

	2016 Total £
Cost	
1 January and 31 December 2016	12,877
Additions	1,974
	14,851
Accumulated depreciation	
1 January 2016	12,037
Charge in the year	527
	12,564
Net book value at 31 December 2016	2,287
Net book value at 31 December 2015	840

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

10. DEBTORS

	2016 £	2015 £
DUE WITHIN ONE YEAR		
Tax recoverable	44,747	50,710
Prepayments	6,897	9,724
House Deposits	17,885	13,907
Other debtors	38,613	22,341
	<u>108,142</u>	<u>96,683</u>

11. CREDITORS- AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Tax and Social Security	26,442	25,393
Employer Pension Scheme	26,306	25,102
Grants payable	40,360	56,801
Accruals	21,859	57,739
	<u>114,967</u>	<u>165,035</u>

12. RESTRICTED FUNDS

	Benevolence fund £	Missions fund £	Total £
Brought forward at 1 January 2016	8,161	248,742	256,903
Income	17,018	211,893	228,911
Expenditure	(19,090)	(216,993)	(236,083)
Transfers	2,128	-	2,128
	<u>8,217</u>	<u>243,642</u>	<u>251,859</u>
Carried forward at 31 December 2016	8,217	243,642	251,859

The Benevolence Fund represents funds donated by members of the congregation for local benevolence needs.

The Missions Fund represents funds donated to support mission projects both in the UK and overseas.

ICC MISSIONS

Notes to the Financial Statements for the year ended 31 December 2016 (continued)

13. TAXATION

The charity's activities are exempt from taxation under Section 505 of the Income and Corporation Taxes Act 1998.

14. COMMITMENTS

At 31 December the charity had commitments under operating leases as follows:

	2016	2015
Land and buildings	£	£
Payments due:		
Within one year	24,000	24,000
Within 2 – 5 years	96,000	96,000
Over 5 years	186,000	210,000
	<u>306,214</u>	<u>330,279</u>

15. MEMBERS

The charity is incorporated as a company limited by guarantee having no share capital and, in accordance with the Memorandum of Association, every member is liable to contribute a sum of £1 in the event of the company being wound up. At 31 December 2016 there were 6 members.

16. RELATED PARTIES

There are no related party transactions to disclose.